Review of Performance Management

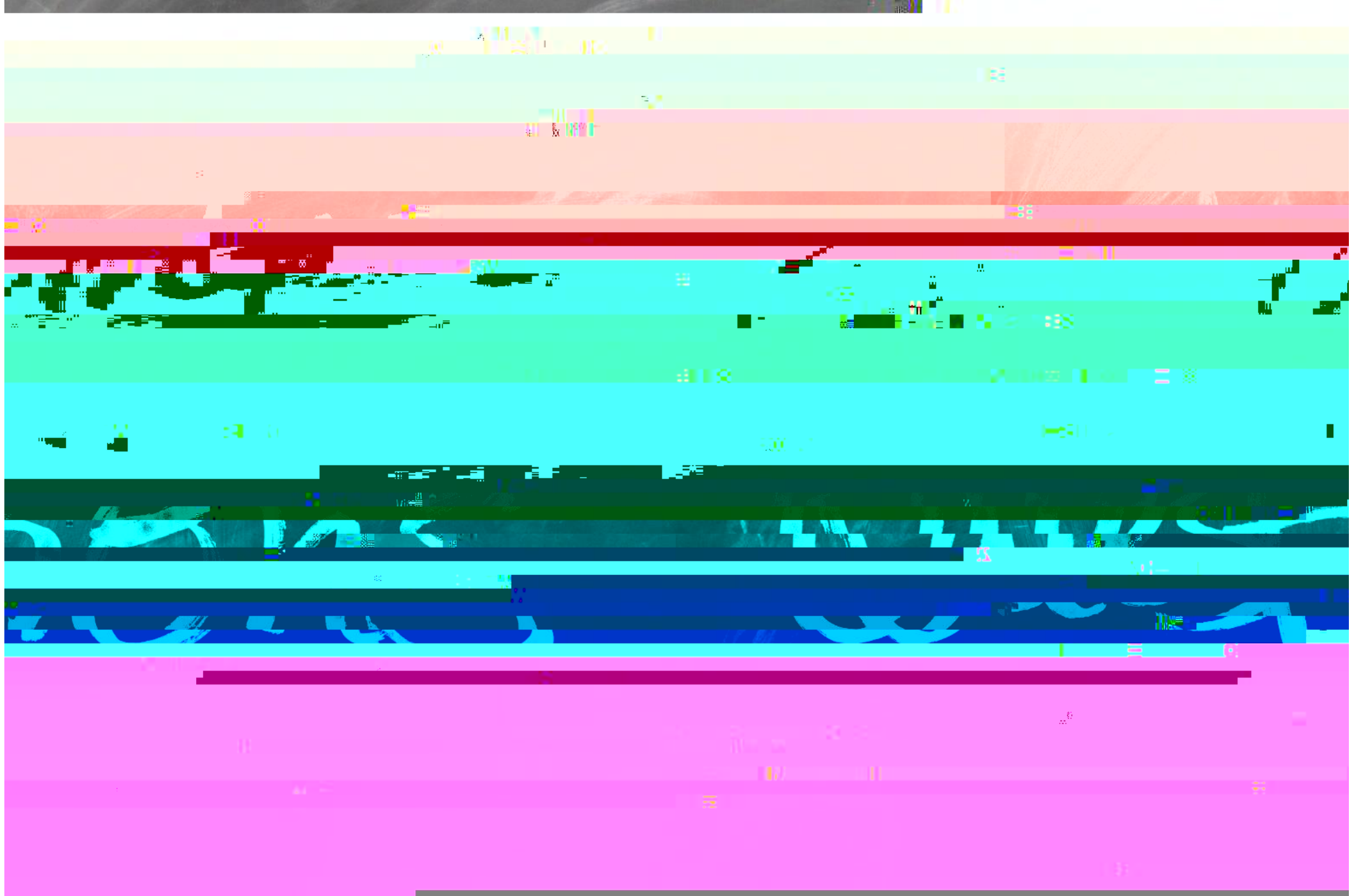
1. Recommendations agreed by Council September 2021.
2. Agreed a suite of Corporate Outcome Indicators that will be reported on annually.
3. Other improvements underway.

Decommissioning of Pyramid

1. Council agreed February 2019 to cease use of pyramid as a budget saving on account of it being non user friendly, unwieldy and did not provide the Council what it needed.

2. Very few teams using Pyramid for operational performance and have alternative tools in place to record data and review performance.

3. Pyramid will be decommissioned by the end of this financial year.

4. Future performance data will be presented using new and existing tools in accessible formats.

5. This will simplify our approach and provide greater value for money.